

**SUMMARY OF MATERIAL MODIFICATIONS
AND
NOTICE TO PARTICIPANTS**

**NEW YORK STATE TEAMSTERS COUNCIL -
UNITED PARCEL SERVICE (“UPS”) RETIREE HEALTH FUND**

(Plan No.: 501; I.D. No.: 46-411565)

February 9, 2021

Dear Participant:

The following is a notice for your Summary Plan Description (“SPD”), reflecting recent changes made by the Board of Trustees:

I.

Effective December 23, 2020, Section 4, Subsection E of the SPD, Major Medical Benefits – Medical Necessity and Prior Authorization, was amended to add new number 7 concerning a special rule related to certain services for which the Plan’s prior approval requirements are being temporarily relaxed due to the COVID-19 pandemic:

“7. Temporary Suspension of Certain Prior Approval Requirements. Due to the COVID-19 pandemic, prior approval requirements under the Plan will be suspended for 60 days, and for any subsequent extensions by New York State, starting December 23, 2020, for the following:

- A. Urgent or non-elective scheduled inpatient surgeries or admissions. Prior approval will still be required for non-essential elective surgeries and non-urgent procedures as defined by the New York State Department of Health.
- B. Patient transfers between hospitals.
- C. Home health care following discharge from an inpatient stay.
- D. Inpatient rehabilitation and inpatient mental health services following an inpatient hospital stay.

If this applies, you will only be responsible for your In-Network Benefit, even if you are transferred to an Out-of-Network Provider, following an inpatient admission, when an In-Network Provider has no other option but to transfer you to the Out-of-Network Provider due to hospital capacity issues, regardless of the diagnosis.”

II.

Section 4, Subsection L of the SPD, Additional Benefits, was amended to update number 7, Novel Coronavirus (COVID-19) (“Coronavirus”) as follows:

- “3. Effective April 9, 2020, the Fund will pay in full benefits for any Coronavirus-related treatment, for services otherwise covered by the Plan, through the date the New York State of Emergency related to the Coronavirus ends. This includes co-pays for inpatient admissions, observation care, skilled nursing, ambulance, home care, or any claim for an otherwise-covered service that is filed with a confirmed diagnosis for the Coronavirus. Previously, this rule was in effect only through May 31, 2020 and was then extended to be in effect through September 7, 2020.”

III.

Effective January 27, 2021, the Section of the SPD titled “Your Rights Under ERISA” has been updated on page 111 to confirm that (1) anyone bringing a legal action against the Fund or the Trustees must bring and have the suit heard in the United States District Court for the Northern District of New York, and (2) any legal action brought or initiated in any other venue must be transferred to the United States District Court for the Northern District of New York.

If you have any questions, please contact the Fund Office at 315.455.9790.

Sincerely,

BOARD OF TRUSTEES
NEW YORK STATE TEAMSTERS COUNCIL -
UNITED PARCEL SERVICE (“UPS”) RETIREE HEALTH FUND