

Summer 2004



New York State Teamsters Benefit Funds Newsletter

~ *New Trustees* ~



Ronald G. Lucas



James R. Tucker

The Board of Trustees is pleased to welcome two new Labor Trustees on the New York State Teamsters Health and Pension Funds. Ronald G. Lucas, President and PEO of Teamsters Local 264 (Buffalo) and James M. Tucker, President and PEO of Teamsters Local 529 (Elmira) have been named Trustees to fill the

two vacancies due to the retirement of former Co-Chairman Frank J. Posato and Trustee Brian Masterson. We all wish Frank and Brian the best of luck on their retirements and look forward to working with Ron and Jim in the years to come.

Announcing the Health Fund's New Manager

This Issue:

- ◆ EBS Benefit Solutions
- ◆ Highmark Life Insurance
- ◆ Personal Pension Benefit Statements

The Fund office has a new Health Fund Manager. In January, 2004, John Tierney, who has been an auditor with the New York State Teamsters Benefit Funds for more than 24 years, was named to the position.

Mr. Tierney has an extensive accounting background encompassing internal auditing, general accounting, financial statement preparation, account analysis and management reporting. John has successfully

passed all parts of the New York State CPA exam. He is a graduate of Syracuse University with a BS in Accounting. John currently lives in New Hartford, but is looking to relocate to the Syracuse area soon.



John Tierney

Visit our Website....

[Http://www.nytfund.org](http://www.nytfund.org)
email us at benefits@nytfund.org

Health Fund News

Dental Claims Processing to EBS

The Board of Trustees has decided to engage the services of a third party administrator to process our dental claims beginning September 1, 2004.

vider, all covered services are fully paid except for certain limited orthodontic expenses.

EBS Benefit Solutions, an Excellus company, has been selected to administer the New York State Teamsters Council Health and Hospital Fund Dental Plan to include claim processing, issuing payments, and providing customer service to all members and their eligible dependents.

All participants will be receiving a separate mailing before September 1, 2004 which will include dental identification cards, contact information and instructions for submitting claims to EBS. The participating dentists will also be advised of the change to the new claim payer.

There are no changes to your Dental Plan which includes preventative and restorative treatment, orthodontic and major dental services (after one year of eligibility for new members), as well as, periodontal treatment. If you use a participating pro-

If you have any questions about the dental program, contact the Health Fund office.



Highlights:

- ◆ New Dental Claim Payer
- ◆ Additional Life Insurance - Open Enrollment

Life Insurance Carrier Changed to Highmark

The Board of Trustees solicited bids on the life insurance coverage provided through the New York State Teamsters Council Health and Hospital Fund. As a result, the life insurance carrier has been changed from Metropolitan to Highmark Life Insurance Company effective February 1, 2004.

which participants may purchase to supplement their basic life coverage.

In addition to a better premium rate for the basic life insurance coverage, Highmark has made significant changes to the *additional life insurance* premiums

A separate mailing will be sent to all participants giving you an opportunity during an "open enrollment period" to sign up for the additional life coverage or to increase your current amount of additional life insurance. Participants with satisfactory evidence of insurability will not be required to submit to a physical examination.

When you receive your packets, please review the material carefully since this is a very important benefit to you and your family.



IMPORTANT PHONE NUMBERS

NYS Teamsters Benefit Funds
315-455-9790

Blue Cross Blue Shield
Claims 1-800-414-8555
Participating Providers 1-800-810-2583

Legal Benefit Plan
1-888-697-8527

Express Scripts (Prescriptions)
Claims 1-877-528-1785

Davis Vision
1-800-999-5431

Ullicare (Disability)
1-866-376-9495

Pension Fund News



Congratulations Retirees!



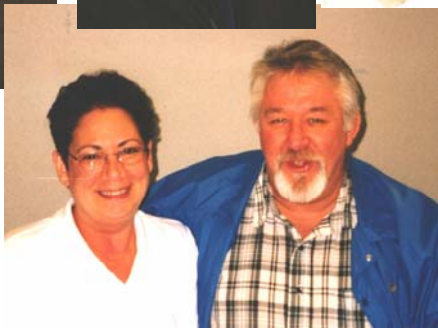
Update



The New York State Teamsters Conference Pension and Retirement Fund will be issuing Personal Benefit Statements during the next few weeks to all active

participants (those with at least 500 hours reported in 2003). Members who joined the New York State Teamsters Conference Pension and Retirement Plan as a result of a merger with another pension plan, will receive their statements soon thereafter.

Personal Benefit Statements



NEW YORK STATE TEAMSTERS BENEFIT FUNDS

P.O. Box 4928
Syracuse, NY 13221



Forwarding Service Requested

NEW YORK STATE TEAMSTERS BENEFIT FUNDS

3 Northern Concourse
Syracuse, NY 13212
Phone: (315) 455-9790
Fax: (315) 455-1237

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Michael S. Scalzo, Sr.

Ronald G. Lucas

Daniel W. Schmidt

James R. Tucker

Thomas K. Wotring

Executive Administrator: David E. Menter

~ Welcome New Groups ~

Atlas Linen Services	Town of Covington
Auto Dist. of Buffalo	Town of Champlain
Boulter Corp.	Town of Dryden
Bradco Supply Corp.	Town of Elba
Buffalo & Fort Erie	Town of Genesee
Bridge Authority	Town of LeRay
Campobello Construction	Town of Orleans
Eastern Crown, Inc.	Town of Oswegatchie
Freight Drivers & Helpers Local 557	Town of Potsdam
Greene Central School	Town of Rathbone
Interstate Brands Corp.	Town of Rose
Mountainside Farms	Town of Sandy Creek
NES of Binghamton	Town of Skaneateles
Potters Industry, Inc.	Town of Veteran
Price Leasing Corp.	Village of Bath
Stroehman Bakeries	Village of Theresa
Tartan Textile Service	Village of Wolcott
The Argiro Group	
Town of Amboy	