

**SUMMARY OF MATERIAL MODIFICATIONS  
AND  
NOTICE TO PARTICIPANTS**

**NEW YORK STATE TEAMSTERS COUNCIL  
HEALTH & HOSPITAL FUND**

**(Plan No.: 501; I.D. No.: 15-0551885)**

June 15, 2009

Dear Participant:

This letter contains important information regarding a change adopted by the Board of Trustees of the New York State Teamsters Council Health and Hospital Fund (the "Fund"), as well as certain additional notices required under federal law. You should keep this letter with your copy of the Summary Plan Description for the Fund.

The Fund change is summarized as follows:

**PART TIME EMPLOYEES OF UNITED PARCEL SERVICE**

Effective September 1, 2009 with the eligibility qualifying quarter of September, October, and November 2009 for the Benefit Quarter of January, February, and March 2010, the hours required for eligibility for part-time employees of United Parcel Service will be increased from the current requirement of **one hundred thirty (130) hours to two hundred ten (210) hours**. This eligibility rule does not apply to United Parcel Service part-time Air Drivers, Air Walkers and Air Hub and Gateway employees that have a three (3) hour per day guarantee under Section 1, Section 2 and Section 3, respectively, of Article 40 of the National Master United Parcel Agreement. In addition, this eligibility rule does not apply to United Parcel Service part-time employees at the Stewart Airport in Newburgh, New York and the Syracuse Hancock International Airport in Syracuse, New York. This eligibility rule also does not apply to United Parcel Service part-time Cover Driver employees that have a two (2) day guarantee of eight (8) hours per day under Section 1 of Appendix A of the Upstate/West New York Districts Wage Schedule.

Part-time Air Drivers, Air Walkers and Air Hub and Gateway employees. Effective September 1, 2009 with the eligibility qualifying quarter of September, October, and November 2009 for the Benefit Quarter of January, February, and March 2010, the hours required for eligibility for United Parcel Service part-time Air Drivers, Air Walkers and Air Hub and Gateway employees that have a three (3) hour per day guarantee under Section 1, Section 2 and Section 3, respectively, of Article 40 of the National Master United Parcel Agreement will be increased from the current requirement of **one hundred thirty (130) hours to one hundred eighty (180) hours**.

Part-time employees at Stewart Airport in Newburgh, New York and Syracuse Hancock International Airport in Syracuse, New York. Effective September 1, 2009 with the eligibility qualifying quarter of September, October and November 2009 for the Benefit Quarter of January, February and March 2010, the hours required for eligibility for United Parcel Service part-time employees at the Stewart Airport in Newburgh, New York and Syracuse Airport in Syracuse, New York will be increased from the current requirement of **one hundred thirty (130) hours to one hundred forty-four (144) hours.**

Part-time Cover Driver. Effective September 1, 2009 with the eligibility qualifying quarter of September, October and November 2009 for the Benefit Quarter of January, February and March 2010, the hours required for eligibility for United Parcel Service part-time Cover Driver employees that have a two (2) day guarantee of eight (8) hours per day under Section 1 of Appendix A of the Upstate/West New York Districts Wage Schedule will be increased from the current requirement of **one hundred thirty (130) hours to one hundred ninety-two (192) hours.**

The General Eligibility & ERISA Rights Information Booklet **SECTION 3 ELIGIBILITY FOR FUND BENEFITS PART C. PART TIME EMPLOYEES OF UNITED PARCEL SERVICE** will be changed to:

**C. PART TIME EMPLOYEES OF UNITED PARCEL SERVICE**

Participant eligibility is determined by the Fund on a quarterly basis in accordance with the Fund’s eligibility rules and the qualifying schedules that follow.

**1. General Eligibility Rule for United Parcel Service Part-Time Employees**

To be eligible for coverage, part-time United Parcel Service employees must be credited with contributions for a minimum of two hundred ten (210) hours in a Qualifying Quarter and United Parcel Service must make the required contributions to the Fund on your behalf for such hours. Coverage will be effective on the first day of the Benefit Quarter which follows and will remain in effect for the three (3) months indicated, unless terminated earlier as a result of one of the events described in Subsection I of this Section. Subsequent quarters of eligibility will be earned based upon continued satisfaction of the two hundred ten (210) hour contribution minimum in the designated Qualifying Quarters.

**Excess hours of work credit do not carry over to the next quarter.**

**Qualifying Quarters**

**Benefit Quarters**

September, October, November. . . . .	January, February, March
December, January, February. . . . .	April, May, June
March, April, May . . . . .	July, August, September
June, July, August . . . . .	October, November, December

This eligibility rule does not apply to United Parcel Service part-time Air Drivers, Air Walkers and Air Hub and Gateway employees that have a three (3) hour per day guarantee under Section 1, Section 2 and Section 3, respectively, of Article 40 of the National Master United Parcel Agreement. In addition, this eligibility rule does not apply to United Parcel Service part-time employees at the Stewart Airport in Newburgh, New York and the Syracuse Airport in Syracuse, New York. This eligibility rule also does not apply to United Parcel Service part-time Cover Driver employees that have a two (2) day guarantee of eight (8) hours per day under Section 1 of Appendix A of the Upstate/West New York Districts Wage Schedule.

**2. Special Eligibility Rules for Certain United Parcel Service Part-Time Employees**

**a. Air Drivers, Air Walkers and Air Hub and Gateway**

To be eligible for coverage, part-time United Parcel Service employees that perform work under Section 1, Section 2 and Section 3, respectively, of Article 40 of the National Master United Parcel Agreement as Air Drivers, Air Walkers and Air Hub and Gateway employees and have a three hour (3) hour per day guarantee must be credited with contributions for a minimum of one hundred eighty (180) hours in a Qualifying Quarter and United Parcel Service must make the required contributions to the Fund on your behalf for such hours. Coverage will be effective on the first day of the Benefit Quarter which follows and will remain in effect for the three (3) months indicated, unless terminated earlier as a result of one of the events described in Subsection I of this Section. Subsequent quarters of eligibility will be earned based upon continued satisfaction of the one hundred eighty (180) hour contribution minimum in the designated Qualifying Quarters.

**Excess hours of work credit do not carry over to the next quarter.**

**Qualifying Quarters**

**Benefit Quarters**

September, October, November. . . . .	January, February, March
December, January, February. . . . .	April, May, June
March, April, May . . . . .	July, August, September
June, July, August . . . . .	October, November, December

**b. Stewart Airport – Newburgh, New York  
Syracuse Hancock International Airport – Syracuse, New York**

To be eligible for coverage, part-time United Parcel Service employees that perform work at the Stewart Airport in Newburgh, New York and Syracuse Hancock International Airport must be credited with contributions for a minimum of one hundred forty-four (144) hours in a Qualifying Quarter and United Parcel Service must make the required contributions to the Fund on your behalf for such hours. Coverage will be effective on the first day of the Benefit Quarter which follows and will remain in effect for the three (3) months indicated, unless terminated earlier as a result of one of the events described in Subsection I of this Section. Subsequent quarters of eligibility will be earned based upon continued satisfaction of the one hundred forty-four (144) hour contribution minimum in the designated Qualifying Quarters.

**Excess hours of work credit do not carry over to the next quarter.**

**Qualifying Quarters**

**Benefit Quarters**

September, October, November. . . . .	January, February, March
December, January, February. . . . .	April, May, June
March, April, May . . . . .	July, August, September
June, July, August . . . . .	October, November, December

c. **Cover Driver**

To be eligible for coverage, part-time United Parcel Service employees that perform work under Section 1 of Appendix A of the Upstate/West New York Districts Wage Schedule as Cover Drivers and have a two (2) day guarantee of eight (8) hours per day must be credited with contributions for a minimum of one hundred ninety-two (192) hours in a Qualifying Quarter and United Parcel Service must make the required contributions to the Fund on your behalf for such hours. Coverage will be effective on the first day of the Benefit Quarter which follows and will remain in effect for the three (3) months indicated, unless terminated earlier as a result of one of the events described in Subsection I of this Section. Subsequent quarters of eligibility will be earned based upon continued satisfaction of the one hundred ninety-two (192) hour contribution minimum in the designated Qualifying Quarters.

**Excess hours of work credit do not carry over to the next quarter.**

**Qualifying Quarters**

**Benefit Quarters**

September, October, November. . . . .	January, February, March
December, January, February. . . . .	April, May, June
March, April, May . . . . .	July, August, September
June, July, August . . . . .	October, November, December

If you have any questions, please contact the Fund Office at 315.455.9790.

Sincerely,

BOARD OF TRUSTEES  
NEW YORK STATE TEAMSTERS COUNCIL  
HEALTH & HOSPITAL FUND